



JOB DESCRIPTION

Post:	Gaelic Development Officer – Highland Museums
Hours:	Full-time preferred but flexibility exists in working hours for the right candidate.
Term:	12 months, commencing November/December 2022, with the potential to extend the term by a further 12 months.
Salary:	£27,500 per annum with opt-in pension and a generous allowance for travel.
Location:	Mainly home working, with some travel to Gairloch, Applecross, Strathpeffer & Fort William.
Reporting to:	Curator, Gairloch Museum

Purpose of the Post:

A cluster of four independent Highland heritage organisations has come together to work towards a shared goal of increasing and promoting the use of Gaelic language across their sites and throughout their outreach activities. Gairloch Museum, West Highland Museum, Highland Museum of Childhood and Applecross Historical Society all share a common purpose to promote, encourage and inspire interest in the history, heritage, culture and character of the Highlands. Collectively, they seek the support of a Gaelic Development Officer, to explore and identify opportunities for alternative interpretation of collections, engagement with more diverse audiences and the creation of employment, volunteer and funding opportunities, by

encouraging the use of Gaelic language across services and activities that align with this shared purpose.

Key Tasks & Activities:

- Work with the four individual organisations to plan and schedule a programme of consultation and development activities specific to each organisation but exploiting communalities.
- Work with organisations to explore opportunities for interpretation of collections through the lens of Gaelic culture and in the Gaelic language.
- Develop operational links between heritage organisations, Gaelic medium institutions, further and higher institutions such as UHI, Sabhal Mòr Ostaig, and other Gaelic speaking groups.
- Develop organisations' resources to promote greater involvement and interest from Gaelic speakers in their communities and enable the growth of the Gaelic language in organisations through organised activities and outreach opportunities.
- Promote cultural change amongst organisations, and the benefits of engaging with Gaelic speaking communities for the strategic development and sustainability of individual organisations.
- Work with organisations to establish and support a 'Gaelic Champion' in each location, who will take forward ambitions to undertake activities through the Gaelic language and embed heritage activities in Gaelic culture.
- Research and identify possible sources of funding and support for future opportunities/projects that will strengthen and embed the continued use of Gaelic language and inclusion of Gaelic culture within these organisations.

- Ascertain existing Gaelic strategies/policies for each organisation, identify individual needs and ambitions and work with organisations to research, develop and achieve realistic outputs and outcomes as part of revised strategies/policies.

Person Specification:

Essential Criteria	Desirable Criteria
Excellent verbal and written communication skills with fluency in Gaelic, both verbal and written.	Degree in Gaelic language, culture, heritage or related subject.
Interest in heritage related projects or initiatives.	Experience of heritage related projects or initiatives.
A motivational and positive attitude in promoting the development of Gaelic language and culture.	Experience of developing and implementing policies and strategies, assessing progress, identifying challenges, opportunities and potential solutions.
Experience in developing opportunities for engagement and confidence in engaging with a range of diverse audiences.	
Self-motivated, with strong planning and organisational skills.	
Excellent research skills and ability to confidently work within relevant networks to identify support & funding opportunities.	Awareness and experience of local and national approaches to Gaelic language growth and support available to promote such growth.

Excellent IT skills, competent in using Microsoft office applications.	
Able to work effectively as a team member, with strong interpersonal skills.	
Ability to travel throughout the west and central Highlands to engage a network of organisations, institutions and groups.	Driving licence and access to a car is essential due to the location of the four museums involved.

Applications:

Please address any questions about the position to Dr Karen Buchanan
curator@gairlochmuseum.org

Your application should include a covering letter outlining your experience and suitability for the post, an up to date Curriculum Vitae and contact details for two referees.

Please submit your application by email to: curator@gairlochmuseum.org

Closing date for applications 21st Oct 2022 at 5pm.

This post is part funded by Bòrd na Gàidhlig.